



Were you injured in a work-related accident? These are your rights!

- All medical expenses of a worker injured in a work-related accident are covered by National Insurance, including long-term hospitalization.
- A worker injured in a work related accident is entitled to three months of "injury pay" at a rate of 75% of his or her salary, if he or she holds a valid permit. Injury pay can be obtained only if claimed through the National Insurance Institute less than a year after the accident, and is conditional on presentation of medical documents indicating the number of days that the worker could not work.
- In case of a serious injury preventing work for more than three months, the worker must be examined by a medical committee of the National Insurance Institute, which determines temporary or permanent disability rates. The worker will be eligible to disability benefits according to these rates.
- A claim can be filed even if the employer refuses to sign the documents. In this case an investigation takes
 place to ensure that the injury was indeed work related. In the meantime the worker must pay the medical
 expenses by him/herself, and will only be compensated if the injury is recognized as work related.

If the worker was employed without a work permit:

- The worker may file a claim to the National Insurance, but cannot receive injury pay or disability benefits as long as he or she does not hold a permit.
- The worker will pay medical expenses by him/herself, and if recognized by the National Insurance Institute, he or she will be compensated for these expenses after presenting original receipts, even without a valid permit.
- A worker without a permit who is recognized as disabled due to a work related accident by a medical
 committee of the National Insurance Institute, or who could not work for over three months, will be eligible
 for disability benefits or injury payment only after leaving Israel. After leaving, the worker is not eligible for
 payment for the period in which he or she was in the country without a permit, and is only eligible from the
 day he or she left.

The worker's private medical insurance does not cover work accidents.

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